

## Surge Consultants

### Climate Policy Mentorship and Advocacy Support for Trade Unions in Brazil

**Location:** Brazil

**Approximate Duration and Level of Effort:** July, 2024 - May, 2025

#### Summary:

The Solidarity Center is seeking statements of qualifications from qualified individuals to mentor and build the capacity of policy officers/climate focal points from trade unions in Brazil to effectively engage in climate policymaking, understand the impacts on workers and worker rights, and develop and implement advocacy strategies to ensure democratic representation in climate policymaking spaces, including by advocating for labor language in the country's Nationally Determined Contributions (NDCs), leading up to the UNFCCC/COP30 conference to take place in Belém, Pará, in 2025.

#### 1. Scope of Work

The consultant will undertake the following activities in Brazil to achieve the project objectives:

- **Activity 1: Mentorship and Capacity Building**
  - Mentorship: The consultant will work with the SC to mentor a small cohort of policy officers or climate focal points in partner trade union organizations in Brazil. This includes regular virtual meetings with the SC's climate justice team and SC Brazil's designated staff. This work will be carried out in close coordination with and under the guidance of the SC's HQ-based Climate Policy Specialist, who will lead this body of work for the overall project.
  - Dedicated Mentorship Sessions: In light of the urgency as Brazil develops its Nationally Determined Contributions (NDC) and prepares to chair COP30, the consultant will hold dedicated mentorship sessions with policy officers from CUT and UGT, as well as their key sectoral affiliates, to develop and implement successful advocacy strategies for labor inclusion in Brazil's climate commitments, including around strategic events leading up to COP30, such as the 5th National Conference on Environment and Climate Change.
  - Provide technical assistance and capacity building support to SC staff on climate-related topics, as needed.
- **Activity 2: Workshops and Training**
  - Policy Strategy Workshops: work with SC Brazil staff and union partners to organize two 1-day policy strategy workshops with CUT and UGT leadership and their confederations representing key sectors, including, but not limited to metalwork, chemical, apparel, construction, electrical, mining, and agriculture.

- Family Farmworker Federations Workshops: provide expert technical assistance for two workshops for leaders from the nine family farmworker federations (FETAGs) of CONTAG within the Legal Amazon territory.

- **Activity 3: Policy Advocacy and Engagement**

- CSO Engagement and Coalition Building: Support union partners' policy officers in engaging with governmental institutions and CSOs to influence and participate in the debate around just transition.
- iNDC Advocacy: Promote joint inputs for solidifying democratic participation channels within Brazil's iNDCs through broad participation from union leaders in local and state

## **2. Deliverables**

- Mentorship Sessions: Detailed mentorship plans and session
- Workshops: Agendas, materials, and summary reports from the policy strategy workshops and family farmworker federations workshops.
- Advocacy Materials: Development of written advocacy materials to ensure high-quality products for wider stakeholder engagement.
- Participation Reports: Outcome materials and debrief reports from advocacy

## **3. Timeline**

- Mentorship Program: August, 2024 - May, 2025
- Workshops: September, 2024 - April, 2025
- Policy Advocacy and Engagement: Ongoing throughout the project duration

## **4. Roles and Responsibilities**

- Solidarity Center Brazil (SC Brazil): Overall project management, workshop facilitation, advocacy support, and coordination of activities
- Climate Justice team (Washington): Overall guidance for and participation in mentorship sessions and workshops, developing advocacy strategies, and strategizing policy advocacy efforts with the consultant and union climate officers.
- CUT Brazil and UGT: engagement in mentoring sessions, workshops, and advocacy efforts
- Consultant: Mentorship provision and technical assistance for activities outlined above

## **5. Standards and Testing**

All activities will be conducted following SC's standards for inclusivity, democratic participation, and effective advocacy. The effectiveness of the mentorship and advocacy strategies will be monitored and evaluated through regular feedback sessions and progress reports.

## **6. Payment Terms**

Payment will be made in accordance with the following schedule:

- 30% at the signature of the consultancy contract
- 30% after the first progress report in November, following the implementation of activities 2 and 3.
- 30% after the second progress report in February, following the start of the activity
- 10% after the delivery of the final report and the completion of all activities and

## **7. Acceptance Criteria**

Deliverables will be reviewed and accepted based on the following criteria:

- Alignment with project objectives
- Completeness and accuracy of reports and materials
- Timely completion of activities
- Positive feedback from SC Brazil's designated staff and SC's climate justice

## **8. Other Requirements**

Any additional requirements or conditions specific to the project will be detailed here. This may include travel arrangements, communication protocols, or specific reporting formats.

Please email CVs to [scbrazil@solidaritycenter.org](mailto:scbrazil@solidaritycenter.org) by **August 23rd**.

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